

60. Employment in Establishments Engaged in Procurement Processing and Distribution of Milk

Notification No. KAE 53 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
2		3	4	5	6	7	8	9	10
Highly Skilled									
Technical Officer, Veterinary Officer, Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	725.66	18866.99	665.08	17291.99	610.01	15860.00	559.95	14558.52
Skilled:									
Mechanic, Technician, Operator, & Other skilled labourers	Basic	659.03	17134.66	599.12	15577.00	544.65	14160.87	495.14	12873.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	718.33	18676.66	658.42	17119.00	603.96	15702.87	554.44	14415.52
Semi-Skilled:									
Assistant Mechanic, Salesman, Other Semi skilled Labourer	Basic	644.38	16753.99	585.80	15230.9	532.55	13846.27	484.14	12587.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	703.69	18295.99	645.11	16772.90	591.86	15388.27	543.44	14129.52
Un-Skilled:									
Assistant, Supplier, Attender, Helper, Watchman, Cleaner, Mazdoor, Sweeper & Un-Skilled Labourers not mentioned above	Basic	607.78	15802.32	552.53	14365.74	502.30	13059.77	456.64	11872.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	667.09	17344.32	611.84	15907.74	561.61	14601.77	515.94	13414.52

Office Staff & Drivers									
Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk,Cashier, Judgement Writer,Sonograp her,StoreKeeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.